



3 February 2000

Information circular*

To: Members of the staff at Headquarters

From: The Assistant Secretary-General for Human Resources Management

Subject: **Language proficiency examination, May 2000**

1. The purpose of the present circular is to advise staff members of the registration dates and revised schedule for the second session of the United Nations language proficiency examinations to be held in May 2000 in the six official languages of the United Nations (Arabic, Chinese, English, French, Russian and Spanish) in order to confirm the written and spoken knowledge of the languages and to qualify for language-related incentives.

2. The May 2000 language proficiency examinations and their respective registration dates are as follows:

Second session	Tuesday and Wednesday, 30 and 31 May
Registration, second session	Thursday, 11 May, to Friday, 26 May 2000

Those who wish to take an examination in May 2000 may register with the Staff Development and Learning Service in room S-606 (ext. 3-7056) between 1 and 3 p.m. on the above registration dates. The language proficiency examination form should be filled out for each language examination requested at the time of registration.

3. The language proficiency examinations consist of a written part and an oral part. The revised schedules for the May 2000 written examinations are as follows:

Tuesday, 30 May 2000

Chinese.....	9 a.m. to 12.30 p.m.
Russian.....	2 p.m. to 5.30 p.m.
English.....	6.30 p.m. to 10 p.m.

* Expiration date of the present information circular: 31 December 2000.



Wednesday, 31 May 2000

Arabic..... 9 a.m. to 12.30 p.m.
Spanish..... 6.30 p.m. to 10 p.m.
French..... 6.30 p.m. to 10 p.m.

Candidates are advised to arrive 15 minutes before the start of the examination time in order to allow for check-in procedures.

4. The conference room number where each written examination will be held will be posted on the bulletin boards in the Secretariat Building and in the DC1, DC2 and DC3 buildings. Candidates should check the bulletin boards, as individual notices are not sent for the written examinations.

5. The oral examination will consist of individual 15-minute interviews. Candidates will be given interview appointments at the time of their registration.

6. Copies of sample examinations can be obtained in room S-606.

7. Candidates will receive written notification of their examination results by the end of July 2000. No results will be available prior to official notice.

8. Staff members are requested to consult administrative instruction ST/AI/1999/2 of 13 May 1999 on language proficiency and language incentives for the general principles and the conditions governing language proficiency examinations, including eligibility criteria and requirements for passing the examination.



28 February 2000

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: Revised base salary scales for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section I.C of its resolution 54/238 of 23 December 1999, the General Assembly approved, with effect from 1 March 2000, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 3.42 multiplier points into the net base salaries in effect under the previous base salary scale, which became effective 1 March 1999.
2. In the same resolution, the General Assembly approved the scale of staff assessment for staff members receiving remuneration at the dependency rate to be used in conjunction with gross base salaries. The General Assembly also decided that for those staff receiving remuneration at the single rate, the staff assessment amounts would be equal to the differences between the gross salaries at different grades and steps and the corresponding net salaries at the single rate.
3. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 March 2000 will be effected on the basis of the movement of the newly consolidated post adjustment indices.
4. As a result of the implementation of the revised base salary scale, effective 1 March 2000, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

* The present circular will be in effect until further notice.

** *Personnel Manual* index No. 3110.



5. In its sixteenth (1990) annual report to the General Assembly,¹ ICSC recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the base salary scale for staff in the Field Service category has also been revised, effective 1 March 2000, to reflect (a) the consolidation of 3.42 multiplier points into net base salaries; and (b) the revised rates of staff assessment used in conjunction with gross base salaries, as indicated in paragraph 2 above.

6. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 March 2000, showing gross salaries and their net equivalents after the application of staff assessment, are reproduced in annexes I and II to the present circular, respectively. The implementation of these scales will be reflected in the end of March 2000 payroll.

Notes

¹ *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30 (A/45/30), para. 270 (e).*

Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2000

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
USG	Gross	158 132														
	Net D	108 242														
	Net S	97 411														
ASG	Gross	143 674														
	Net D	99 278														
	Net S	89 899														
D-2	Gross	117 550	120 165	122 777	125 389	128 002	130 615									
	Net D	83 081	84 702	86 322	87 941	89 561	91 181									
	Net S	76 325	77 883	79 041	80 398	81 756	83 113									
D-1	Gross	103 763	106 000	108 239	110 471	112 710	114 947	117 185	119 423	121 658						
	Net D	74 533	75 920	77 308	78 692	80 080	81 467	82 855	84 242	85 628						
	Net S	68 893	70 112	71 329	72 545	73 763	74 972	76 135	77 297	78 459						
P-5	Gross	91 215	93 239	95 265	97 289	99 313	101 335	103 361	105 385	107 408	109 434	111 458	113 481	115 505		
	Net D	66 753	68 008	69 264	70 519	71 774	73 028	74 284	75 539	76 793	78 049	79 304	80 558	81 813		
	Net S	62 014	63 164	64 267	65 370	66 471	67 572	68 674	69 776	70 878	71 980	73 082	74 183	75 282		
P-4	Gross	75 424	77 282	79 135	80 986	82 844	84 697	86 552	88 406	90 279	92 252	94 224	96 202	98 174	100 148	102 124
	Net D	56 380	57 606	58 829	60 051	61 277	62 500	63 724	64 948	66 173	67 396	68 619	69 845	71 068	72 292	73 517
	Net S	52 503	53 629	54 751	55 872	56 996	58 116	59 238	60 360	61 481	62 603	63 701	64 778	65 852	66 926	68 002
P-3	Gross	61 730	63 473	65 217	66 956	68 700	70 441	72 182	73 926	75 668	77 411	79 153	80 894	82 636	84 377	86 121
	Net D	47 342	48 492	49 643	50 791	51 942	53 091	54 240	55 391	56 541	57 691	58 841	59 990	61 140	62 289	63 440
	Net S	44 191	45 248	46 307	47 364	48 422	49 479	50 536	51 594	52 650	53 708	54 762	55 816	56 870	57 923	58 977
P-2	Gross	50 349	51 779	53 206	54 635	56 063	57 490	58 919	60 377	61 938	63 495	65 052	66 612			
	Net D	39 251	40 281	41 308	42 337	43 365	44 393	45 422	46 449	47 479	48 507	49 534	50 564			
	Net S	36 815	37 749	38 680	39 612	40 543	41 477	42 424	43 368	44 317	45 263	46 208	47 155			
P-1	Gross	38 988	40 363	41 735	43 108	44 479	45 851	47 226	48 599	49 969	51 343					
	Net D	31 071	32 061	33 049	34 038	35 025	36 013	37 003	37 991	38 978	39 967					
	Net S	29 310	30 221	31 131	32 043	32 953	33 863	34 775	35 674	36 568	37 465					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.

Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2000

Level		S T E P S														XV
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	
FS-7	Gross	74 912	76 871	78 829	80 782	82 738	84 697	86 658	88 611	90 606	92 689	94 773	96 860			
	Net D	56 042	57 335	58 627	59 916	61 207	62 500	63 794	65 083	66 376	67 667	68 959	70 253			
	Net S	52 192	53 380	54 565	55 749	56 931	58 116	59 301	60 483	61 668	62 851	64 000	65 136			
FS-6	Gross	62 180	64 003	65 829	67 648	69 470	71 295	73 117	74 945	76 765	78 586	80 411	82 232			
	Net D	47 639	48 842	50 047	51 248	52 450	53 655	54 857	56 064	57 265	58 467	59 671	60 873			
	Net S	44 464	45 571	46 680	47 785	48 890	49 997	51 103	52 212	53 315	54 420	55 523	56 625			
FS-5	Gross	53 233	54 658	56 085	57 508	58 936	60 364	61 793	63 222	64 650	66 078	67 506	68 934	71 285		
	Net D	41 328	42 354	43 381	44 406	45 434	46 460	47 487	48 513	49 542	50 568	51 595	52 621	53 648		
	Net S	38 698	39 627	40 558	41 489	42 435	43 380	44 324	45 268	46 215	47 160	48 105	49 047	49 991		
FS-4	Gross	46 574	47 761	48 943	50 126	51 310	52 492	53 672	54 860	56 043	57 226	58 408	59 554	60 847	62 138	63 429
	Net D	36 533	37 388	38 239	39 091	39 943	40 794	41 644	42 499	43 351	44 203	45 054	45 879	46 759	47 611	48 483
	Net S	34 342	35 128	35 899	36 671	37 443	38 215	38 984	39 760	40 530	41 303	42 085	42 845	43 654	44 439	45 221
FS-3	Gross	40 754	41 763	42 767	43 774	44 778	45 786	46 793	47 797	48 806	49 806	50 815	51 822	52 831	53 835	54 842
	Net D	32 343	33 089	33 792	34 517	35 240	35 966	36 691	37 414	38 140	38 860	39 587	40 312	41 038	41 761	42 486
	Net S	30 481	31 150	31 817	32 485	33 151	33 819	34 487	35 151	35 809	36 462	37 121	37 777	38 436	39 091	39 747
FS-2	Gross	35 743	36 631	37 524	38 411	39 300	40 189	41 038	41 967	42 857	43 747	44 635	45 522			
	Net D	28 735	29 374	30 017	30 656	31 296	31 936	32 547	33 216	33 857	34 498	35 137	35 776			
	Net S	27 161	27 749	28 338	28 927	29 516	30 107	30 670	31 287	31 876	32 467	33 056	33 645			
FS-1	Gross	31 360	32 143	32 924	33 704	34 485	35 269	36 053	36 832	37 615	38 394					
	Net D	25 579	26 143	26 705	27 267	27 829	28 394	28 958	29 519	30 083	30 644					
	Net S	24 265	24 780	25 297	25 813	26 329	26 848	27 366	27 881	28 399	28 916					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.

**Secretariat**

2 March 2000

Information circular*

To: Members of the staff
From: The Under-Secretary-General for Management
Subject: **United States Census**

1. The Secretary-General has received from the United States Mission to the United Nations a note verbale dated 24 January 2000 indicating that a census shall be taken by the United States Census Bureau to count all persons who have a usual residence in the United States.
2. According to the note, between 13 and 15 March, the Census Bureau will send a questionnaire to all households in the United States, including the residences of the members of the United Nations diplomatic community. Participation in the census is not dependent upon visa status, but on whether the person lives in the United States. Participation of the diplomatic community is thus not compulsory, but is encouraged.
3. Staff members serving at levels below that of assistant secretary-general whose duty station is New York are encouraged to participate by filling in the questionnaire. Staff members serving at the level of assistant secretary-general and above who are assimilated into the diplomatic community are also encouraged to participate.
4. A copy of the note verbale from the United States Mission is set out in the annex to the present circular.

* Expiration date of the present information circular: 31 July 2000.



Annex**Note verbale dated 24 January 2000 from the United States Mission to the United Nations addressed to the Secretary-General**

The United States Mission to the United Nations presents its compliments to the permanent missions and permanent observer offices to the United Nations and to the United Nations Secretariat and has the honour to inform them that, in accordance with a requirement of the United States Constitution, a census must be taken every 10 years in the United States. The purpose of the census is to count all of the persons who have a "usual residence" (the place where a person lives and sleeps most of the time) in the United States without regard to a person's legal status or citizenship.

Between 13 and 15 March, the Census Bureau will send a questionnaire to all households in the United States, including the residences of the members of the United Nations diplomatic community. While participation on the part of the diplomatic community in the census is voluntary, the United States Mission encourages all members to participate so that the count will be as accurate and complete as possible. All information provided in response to the Census Bureau's requests for information is confidential, in accordance with United States law (13 United States Code 9).

In the normal course of administering the census, the Census Bureau will follow up with all households in the United States from which it has not received a response. The period of follow-up is from 27 April to 7 July. Members of the United Nations diplomatic community who have not responded may receive a follow-up phone call or a visit from a census taker. Guidance to the diplomatic community with respect to the follow-up is the same as that given above; that is, participation by members of the diplomatic community is encouraged, but it is voluntary.

**Secretariat**

2 March 2000

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations****

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the duty stations designated by ICSC where special entitlements apply for eligible staff.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian programmes. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served, H and A to E, is one of the factors which determines whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 103.22 and 203.11 and in the administrative instruction on the mobility and hardship allowance.

Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 107.27. Such costs are normally payable in the case of

* The present circular will be in effect until further notice.

** *Personnel Manual* index No. 7061.



service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship allowance.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements which are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 10 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the first column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once in every 12 months; and

(b) Special terms for the exercise of the unaccompanied shipment entitlement of 50 kilograms or 0.31 cubic metres for travel on home leave, family visit or education grant so that the unused portion of the entitlement for one leg of the travel may be used to supplement the normal entitlement for the other leg of the travel.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the second column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the third column of annex II to the present circular.

10. Eligible staff members serving at duty stations in the countries listed in annex III to the present circular are entitled to reimbursement of the costs of basic medical examinations for accompanying eligible family members.

11. Annex IV to the present circular sets out a "reserve list" of duty stations. These are locations where staff are no longer serving and where United Nations common system activities have ceased.

12. The present circular supersedes information circular ST/IC/1999/12 and Add.1 of 2 February and 24 August 1999, respectively.

Annex I**List of countries where duty stations are classified in the
H category****(Effective 1 January 2000)**

Australia
Austria
Belgium
Canada
Denmark
Finland
France*
Germany
Greece
Italy
Japan
Netherlands
Norway
Portugal
Spain
Sweden
Switzerland
United Kingdom of Great Britain and Northern Ireland
United States of America

* Including Monaco.

Annex II

List of duty stations classified in the A to E categories
(Effective 1 January 2000)

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Afghanistan			
Bamyan	E	X	X
Faizabad	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Mazar-e-Sharif	E	X	X
Albania			
Durres	C	X	X
Tirana	C	X	X
Algeria			
Algiers	E	X	X
Angola			
Caxito	E	X	X
Huambo	E	X	X
Kuito Bie	E	X	X
Lobito	E	X	X
Luanda	E	X	X
Lubango	E	X	X
Luenha	E	X	X
Malange	E	X	X
Menongue (Cuando Cubango)	E	X	X
Namibe	E	X	X
Sumbe (Cuanza Sul)	E	X	X
Sumbe (N'Gunza)	E	X	X
Tombwa	E	X	X
Uíge	E	X	X
Anguilla			
Anguilla	A	X	-
Antigua			
Antigua	A	-	-
Argentina			
Buenos Aires	A	-	-

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Armenia			
Yerevan	D	X	X
Azerbaijan			
Baku	C	X	X
Bahamas			
Bahama	A	-	-
Bahrain			
Bahrain	B	-	-
Manama	B	-	-
Bangladesh			
Cox's Bazaar	D	X	X
Dhaka	C	-	X
Barbados			
Bridgetown	A	-	-
Belarus			
Minsk	B	X	X
Belize			
Belize City	C	X	-
Belmopan	C	X	X
Benin			
Bohicon	C	X	X
Cotonou	B	X	-
Parakou	D	X	X
Porto Novo	B	X	-
Tanguieta	D	X	X
Bhutan			
Kanglung (Carglung)	E	X	X
Khangma	E	X	X
Thimphu	D	X	X
Bolivia			
Antaquilla	E	X	X
Chimore	D	X	X
Cochabamba	B	-	-
Coroico	C	X	-
La Paz	B	-	-
Machareti	E	X	X
Oruro	B	X	-
Potosí	C	X	X
Samaipata	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Santa Cruz	B	—	—
Sucre	B	X	—
Tarija	C	X	X
Ville Tunari	C	X	X
Villamontes	D	X	X
Bosnia and Herzegovina			
♦ Sarajevo*	B	X	—
♦ Tuzla*	C	X	X
Botswana			
Gaborone	A	X	—
Brazil			
Aracajú	A	X	—
Belo Horizonte	A	—	—
Brasília	A	—	—
Campinas	A	—	—
Curitiba	A	—	—
Guanambi	A	X	—
Natal	A	X	—
Petrolina/Pernambuco	A	X	—
Porto Velho	B	X	—
Recife	A	—	—
Rio de Janeiro	A	—	—
São Paulo	A	—	—
British Virgin Islands			
Road Town	A	—	—
Tortola	A	—	—
Bulgaria			
Sofia	B	X	X
Burkina Faso			
Bobo-Dioulasso	C	X	—
Dori	E	X	X
Ouagadougou	C	—	—
Burundi			
♦ Bujumbura	D	X	X
Cankuzo	C	X	X
Gitega*	D	X	X
Muyinga	D	X	X
Ngozi	D	X	X
Ruyigi*	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Cambodia			
Battambang*	D	X	X
Phnom Penh*	C	X	
Pursat	E	X	X
Rattanakiri	E	X	X
Siem Reap*	D	X	X
Sisophon*	D	X	X
Cameroon			
Yaoundé	B	X	-
Cape Verde			
Fogo	D	X	X
Mindelo	C	X	X
Praia	C	X	X
Santo Antao (Antonio)	D	X	X
♦ Central African Republic			
Bangui	D	X	X
Bossangoa/Soumbé	D	X	X
Kongbo	D	X	X
M'boki	E	X	X
Obo	D	X	X
Yaloké	E	X	X
Chad			
N'Djamena	D	X	X
Chile			
Santiago	A	-	-
China			
Beijing	B	-	X
Colombia			
Cartagena de Indias	A	X	-
Santa Fé de Bogotá	B	-	-
Comoros			
Moroni/Grande Comore	D	X	X
Congo			
Brazzaville	E	X	X
Pointe-Noire	C	X	X
Cook Islands			
Rarotonga	B	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Costa Rica			
Liberia	A	X	-
San José	A	-	-
Côte d'Ivoire			
Abidjan	B	-	-
Danané	D	X	X
Guiglo	D	X	X
Odienné	D	X	X
Tabou	D	X	X
Croatia			
Knin	C	X	X
Osijek*	B	X	X
Split	B	X	X
Zagreb	A	X	-
Cuba			
Havana	B	X	X
Cyprus			
Nicosia	A	-	-
Czech Republic			
Prague	A	X	-
Democratic People's Republic of Korea			
Pyongyang	E	X	X
* Democratic Republic of the Congo			
Bukavu	E	X	X
Goma	E	X	X
Kinshasa	D	X	X
Kisenge	E	X	X
Lubumbashi	E	X	X
Mbuji-Mayi	E	X	X
Uvira	E	X	X
Djibouti			
Djibouti	C	-	-
Dominica			
Roseau	A	X	-
Dominican Republic			
Santo Domingo	A	-	-
Ecuador			
Ambato	B	X	-

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Cuenca	B	-	-
Guayaquil	B	-	-
Loja	B	X	X
Otavalo	B	X	-
Quito	B	-	-
Egypt			
Alexandria	A	-	-
Cairo	A	-	-
Giza	A	-	-
Ismailia	A	-	-
El Salvador			
San Salvador	B	-	-
Equatorial Guinea			
Acurenam	E	X	X
Bata	E	X	X
Ebebeyin	D	X	X
♦ Malabo	E	X	X
Eritrea			
Asmara	C	X	X
Massawa	D	X	X
Estonia			
Tallinn	A	X	-
Ethiopia			
Addis Ababa	C	X	-
Assosa	E	X	X
Dese	D	X	X
Gambella	E	X	X
Jijiga	E	X	X
Mekele	D	X	X
Mizan	E	X	X
Nazret	D	X	X
Fiji			
Suva	B	X	X
French Guiana			
St. Laurent	B	X	-
Gabon			
Libreville	A	-	-
Gambia			
Banjul	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Gaza			
Gaza Town	D	X	X
Georgia			
Tbilisi	D	X	X
♦ Ghana			
Accra	C	X	-
Ho	C	X	X
Takoradi	C	X	X
Grenada			
St. George's	A	-	-
Guatemala			
Barillas	D	X	X
Chiquimula	C	X	X
Cobán	C	X	X
Flores	C	X	X
Guatemala City	B	-	-
Huehuetenango	C	X	-
Playa Grande/Cantabal	D	X	X
Santa Cruz (Quiché)	D	X	X
Guinea			
Conakry	D	X	X
Forecariah	E	X	X
Gueckedou	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bafata	E	X	X
Bissau	E	X	X
Catio	E	X	X
Gabu	E	X	X
Guyana			
Georgetown	C	X	X
Haiti			
Gonaives	D	X	X
Port-au-Prince	D	-	X
Port-de-Paix	D	X	X
Honduras			
Candelaria	D	X	X
Comayagua	B	X	X
La Ceiba	B	X	-

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Mapulaca	D	X	X
San Pedro Sula	B	X	-
Santa Rosa de Copán	B	X	-
Tegucigalpa	B	X	X
Hong Kong, China			
Hong Kong	A	-	-
Hungary			
Dubapest	A	-	-
India			
Bhopal	B	X	-
Bhubaneswar	C	X	X
Calcutta	C	X	X
Chennai (Madras)	A	X	-
Gandhinagar	C	X	X
Lucknow	C	X	X
Mumbai (Bombay)	A	-	-
New Delhi	B	-	-
Indonesia			
Ambon (Maluku)	C	X	X
Bogor	A	X	-
Jakarta	B	-	-
Jayapura (Irian Jaya)	D	X	X
Kupang	C	X	X
Semarang	A	X	-
Surabaya	A	X	-
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Kermanshah (Bakhtaran)	D	X	X
Mashad	D	X	X
Rasht	C	X	X
Tehran	C	X	X
Zahedan	D	X	X
Iraq			
Arbil/Kirkuk	D	X	X
Baghdad	D	X	X
Baqubah	D	X	X
Dohuk	E	X	X
Mosul	D	X	X
Sulaymaniah	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Israel			
Tiberias	A	X	-
Jamaica			
Kingston	B	-	X
Port Antonio	A	X	-
Jerusalem			
Jerusalem*	A	X	-
Jordan			
Amman	A	-	-
Kazakhstan			
Almaty	D	X	X
Kenya			
Dadaab	E	X	X
Kakamega	B	X	-
Kakuma	E	X	X
Liboi	E	X	X
Lokichokio	E	X	X
Mandera	E	X	X
Maralal	D	X	X
Mombasa	B	-	-
Nairobi	B	-	-
Kiribati			
Tarawa	C	X	X
Kuwait			
Kuwait City	B	-	-
Kyrgyzstan			
Bishkek	D	X	X
Osh	E	X	X
Lao People's Democratic Republic			
Luang Prabang	E	X	X
Oudomxay	E	X	X
Savannakhet	D	X	X
Sayaboury	E	X	X
Vientiane	C	X	X
Latvia			
Riga	A	X	-
Lebanon			
Bekaa-Baalbek	C	X	X
Beirut	B	-	-

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
♦ Naqoura*	C	X	X
♦ Lesotho			
Maseru	C	–	X
Mohale's Hoek	C	X	X
Oacha's Nek	D	X	X
Outhing	D	X	X
Thaba-Tseka	D	X	X
Liberia			
Gbarnga	E	X	X
Harper (Maryland County)	E	X	X
Monrovia	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libyan Arab Jamahiriya			
Sirte	C	X	X
Tripoli	C	X	X
Lithuania			
Vilnius	A	X	–
Macau			
Macau	A	X	–
Madagascar			
Ambato-Boeni	D	X	X
Antananarivo	C	–	X
Antsirabe	D	X	X
Fianarantsoa	D	X	X
Mahajanga (Majunga)	C	X	X
Tolanara (Fort Dauphin)	D	X	X
Toliara (Tulear)	D	X	X
Malawi			
Blantyre	B	–	X
Lilongwe	B	X	X
Makoka/Zomba	C	X	X
Malaysia			
Kuala Lumpur	A	–	–
Maldives			
Malé	C	X	X
Mali			
Bamako	C	X	X
Bankass	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Mopti	D	X	X
Segou	D	X	X
Tonka	E	X	X
Malta			
Valletta	A	-	-
Mauritania			
Kiffa	E	X	X
Nouakchott	D	X	X
Mauritius			
Port Louis	A	-	-
Mexico			
Campeche	A	X	-
Chetumal	A	X	-
Comitán	C	X	X
Mexico City	A	-	-
Micronesia (Federated States of)			
Chuuk Island (Truk)	C	X	X
Pohnpei Island (Ponape)	C	X	X
Mongolia			
Choibalsan	E	X	X
Ulaanbaatar	E	X	X
Montserrat			
Montserrat	C	X	X
Plymouth	A	X	-
Morocco			
Casablanca	A	-	-
Rabat	A	-	-
Settat	A	X	-
Tangiers	A	X	-
Mozambique			
Beira	D	X	X
Chimoio	E	X	X
Maputo	C	X	-
Nampula	D	X	X
Quelimane	D	X	X
Tete	E	X	X
Vilanculos	E	X	X
Myanmar			
Maungdaw	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Mrauk Oo	D	X	X
Yangon (Rangoon)	C	X	X
Namibia			
Windhoek	A	X	-
Nepal			
Jhapa	D	X	X
Kathmandu	C	X	X
Netherlands Antilles			
Aruba	A	X	-
Curaçao	A	X	-
Nicaragua			
Bluefields	E	X	X
Esteli	D	X	X
León	D	X	X
Managua	C	-	-
Ocotol	D	X	X
Puerto Cabezas	E	X	X
Niger			
Keita*	E	X	X
Maradi	D	X	X
Mayahi	E	X	X
N'Guigmi	E	X	X
Niamey	C	X	X
Zinder	D	X	X
Nigeria			
Abuja	C	X	X
Bauchi	D	X	X
Enugu	D	X	X
Kaduna	D	X	X
Lagos	D	X	X
Oman			
Muscat	B	-	-
Salalah	B	X	-
Pakistan			
Dera Ghazi Khan	E	X	X
Dir/Timergarah	E	X	X
Islamabad	B	X	-
Lahore	B	X	-
Peshawar	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Quetta	D	X	X
Rawalpindi	B	X	-
Saidu Sharif/Mingora	D	X	X
Sialkot	C	X	X
Panama			
Panama City	A	-	-
Yaviza	B	X	X
Papua New Guinea			
Arawa	E	X	X
Port Moresby	C	X	X
Paraguay			
Asunción	A	-	-
Peru			
Lima	B	-	-
Philippines			
Cebu City	A	X	-
Cotabato City	B	X	X
Los Baños	A	-	-
Manila	A	-	-
Naga City	B	X	X
Puerto Princesa	B	X	-
Poland			
Warsaw	A	-	-
Qatar			
Doha	B	X	-
Republic of Korea			
Seoul	A	-	-
Republic of Moldova			
Chisinau	C	X	X
Romania			
Bucharest	B	-	X
Russian Federation			
Moscow	B	-	-
St. Petersburg	B	X	-
Vladikavkaz	D	X	X
Rwanda			
♦ Kigali*	D	X	X
Samoa			
Apia	B	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Sao Tome and Principe			
Sao Tome	D	X	X
Saudi Arabia			
Al-Jouf (Sakaka)	D	X	X
Dhahran/Damman	B	X	-
Hakma	D	X	X
Jeddah	B	-	-
Rafha	D	X	X
Riyadh	B	X	X
Wadi Jizan (Gizan)	C	X	X
Senegal			
Dakar	A	-	-
Kedougou	C	X	X
Seychelles			
Mahé/Port Victoria	A	X	-
♦ Sierra Leone			
Freetown	E	X	X
Singapore			
Singapore	A	-	-
Slovakia			
Bratislava	A	X	-
Slovenia			
Ljubljana	A	X	-
Solomon Islands			
Honiara	C	X	X
Somalia			
Adalei	E	X	X
Afgoi	D	X	X
Belet Uen	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Brava	D	X	X
Bur Dhobo	E	X	X
Hargeisa	E	X	X
Jalalaqsi	E	X	X
Jowhar	E	X	X
Kismayo	E	X	X
Lugh	E	X	X
Merca/Shalambot	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Mogadishu	E	X	X
Qoryoley	D	X	X
South Africa			
Pretoria	A	-	-
Sri Lanka			
Badulla	C	X	X
Colombo	C	-	-
Jaffna	E	X	X
Kandy	C	X	-
Madhu	E	X	X
Mallavi	E	X	X
Trincomalee	E	X	X
Vavuniya	E	X	X
Saint Kitts and Nevis			
Basseterre	A	-	-
Saint Lucia			
Castries	A	-	-
Saint Vincent and the Grenadines			
Grenadines	A	-	-
Kingstown	A	X	-
Sudan			
El Fasher	E	X	X
El Obeid	E	X	X
El Showak	E	X	X
Juba	E	X	X
♦ Khartoum	E	X	X
Kosti	E	X	X
Port Sudan	E	X	X
Wau	E	X	X
Suriname			
Paramaribo	C	X	X
♦ Swaziland			
Mbabane	A	X	-
Syrian Arab Republic			
Aleppo	B	X	X
Camp Faouar	B	X	X
Damascus	A	X	-
El Hol	B	X	X
Palmyra	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Tajikistan			
Dushanbe	E	X	X
Thailand			
Ban Mae Sot	C	X	X
Bangkok	A	–	–
Kanchanaburi	A	X	–
Mae Hong Son	C	X	X
Nakorn Panom	B	X	X
Sikhiu	B	X	–
Surin	B	X	X
Trat (Trad)	B	X	–
The former Yugoslav Republic of Macedonia			
Skopje	B	X	X
Togo			
Lama Kara	C	X	X
Lomé	C	X	–
Tokelau			
Fakaofu	D	X	X
Tonga			
Nuku Alofa	B	X	X
Trinidad and Tobago			
Centeno	A	–	–
Port-of-Spain	A	–	–
St. Augustine	A	–	–
Tunisia			
Tunis	A	–	–
Turkey			
Ankara	A	–	–
Istanbul	A	–	–
Konya	A	X	–
Turkmenistan			
Ashgabat	D	X	X
Uganda			
Adjumani	E	X	X
Arua	E	X	X
Entebbe	C	X	X
Gulu	E	X	X
Kampala	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Kitgum	E	X	X
Mbarara	D	X	X
Ukraine			
Kiev	B	X	X
Simferopol	C	X	X
United Arab Emirates			
Abu Dhabi	B	-	-
Al-Ain	B	-	-
Dubai	B	-	-
Sharjah	B	X	-
United Republic of Tanzania			
Arusha	C	X	X
Dar es Salaam	C	X	X
Isaka	E	X	X
Kasulu	E	X	X
Kibondo	E	X	X
Kigoma	E	X	X
Mwanza	C	X	X
Ngara	E	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	-	-
Uzbekistan			
Tashkent	D	X	X
Termez	D	X	X
Vanuatu			
Vila (Porta Vila)	B	X	X
Venezuela			
Caracas	A	-	-
Viet Nam			
Ben Tre	E	X	X
Danang	D	X	X
Dong Ha	E	X	X
Dong Hoi	E	X	X
Ha Giang	E	X	X
Ha Long	E	X	X
Hanoi	C	-	X
Ho Chi Minh Ville	C	X	X
Ky Son	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Quang Nam Danang	E	X	X
Tra Vinh	D	X	X
Vinh City	D	X	X
West Bank			
East Jerusalem	C	X	X
Elsewhere in West Bank*	C	X	X
Yemen			
Aden	D	X	X
Dhamar	E	X	X
Hodeidah	D	X	-
Maifaa	E	X	X
Marib	E	X	X
Sana'a	D	-	X
Seiyun	E	X	X
Socotra	E	X	X
Ta'izz	E	X	X
Yugoslavia			
Belgrade	B	X	-
Kraljevo	B	X	-
Novi Sad	B	X	-
Podgorica	B	X	X
Pristina	C	X	X
Zambia			
Kawambwa	D	X	X
Lusaka	C	X	X
Mporokoso	D	X	X
Zimbabwe			
Harare	A	-	-

* Denotes change in entitlement from previous year.

♦ Transitional classification.

Annex III

Countries having duty stations which qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members as at 1 January 2000

Afghanistan	Libyan Arab Jamahiriya
Albania	Madagascar
Algeria	Malawi
Angola	Maldives
Armenia	Mali
Azerbaijan	Mariana Islands
Bangladesh	Marshall Islands
Belize	Mauritania
Benin	Micronesia (Federated States of)
Bhutan	Mongolia
Bolivia	Mozambique
Bosnia and Herzegovina	Myanmar
Burkina Faso	Nepal
Burundi	Nicaragua
Cambodia	Niger
Cameroon	Nigeria
Cape Verde	Pakistan
Central African Republic	Papua New Guinea
Chad	Republic of Moldova
Comoros	Romania
Congo	Rwanda
Cuba	Samoa
Democratic People's Republic of Korea	Sao Tome and Principe
Democratic Republic of the Congo	Senegal
Djibouti	Sierra Leone
Equatorial Guinea	Solomon Islands
Eritrea	Somalia
Ethiopia	Sudan
Gabon	Suriname
Gambia	Tajikistan
Georgia	The former Yugoslav Republic of Macedonia
Ghana	Togo
Guatemala	Tokelau
Guinea	Tonga
Guinea-Bissau	Turkmenistan
Guyana	Tuvalu
Haiti	Uganda
Honduras	United Republic of Tanzania
Iraq	Uzbekistan
Kazakhstan	Vanuatu
Kiribati	Viet Nam
Kyrgyzstan	Yemen
Lao People's Democratic Republic	Yugoslavia
Lesotho	Zambia
Liberia	

Annex IV

Field duty stations reserve list

(Effective 1 January 2000)

Afghanistan

Khowst

Algeria

Annaba

Constantine

Oran/Saida

Rouiba

Tizi-Ouzou

Angola

Benguela

Chibia

Argentina

Bahia Blanca

Pergamino

Ramos Mejia

Rosario

Salta

Trevelin

Bahrain

Boodaya

Jedhafs

Muhurraq

Bangladesh

Baghabarighat

Barisal

Bogra

Chandpur

Chittagong

Chorasal

Chouadanga

Comilla

Dinajpur

Ghorasal

Jessore

Kaptai

Khulna

Meherpur

Mymensingh

Nawabganj

Rajshahi

Rangamati

Rangpur

Sylhet

Benin

Bodjecalì

Malanville

Natitingou

Nikki

Pehunco

Bermuda

Hamilton

Bhutan

Damphu

Deothang

Gaylephug

Gedu

Lobeysa

Mongar

Paro

Pelela

Pemagatshel

Phuntsholing

Samchi

Tashigang

Wangdiphodrang

Bolivia

Cobija

Pando

Trinidad

Vallegrande

Botswana

Francistown

Ghanzi

Kanye

Kasane

Lobatse

Maun

Selebepikwe

Serowe

Brazil

Barreiras

Belém

Cuiaba/Mato Grosso

Itajai

Juiz de Fora

Manaus

Passo Fundo
 Penedo
 Piracicaba
 Pirassununga
 Porto Alegre
 Santarem
 São José dos Campos
 São Luis

Brunei Darussalam
 Bandar Seri Begawan

Burkina Faso
 Banfora
 Dedougou
 Diebougou
 Fada N'Gourma
 Gaoua
 Kaya
 Komienga
 Koudougou
 Koupela
 Nazinga
 Ouahigouya
 Oursi
 Sapouy
 Tenkodogo
 Vallée du Sourou
 Ziniare
 Zorgho

Burundi
 Bururi
 Gisozi
 Karuzi
 Kayanza
 Kirundo
 Makamba
 Muramvya

Cambodia
 Kampot

Cameroon
 Bamenda
 Bertoua
 Buea
 Douala
 Ekona
 Garoua
 Kousseri
 Kumba
 Maroua
 Ngaoundéré

Ntui

Cape Verde
 Espargos (Sal Island)
 Maio/Boa Vista

Cayman Islands
 Grand Cayman/
 Georgetown

Central African Republic
 Bambari
 Bamingui
 Bangassou
 Berberati
 Birao
 Boda
 Boganangone
 Bouar
 Boukoko/Dekoa
 Bozoum
 Grimari
 Ippy
 Kaga-Bandoro
 M'baiki
 Ndélé
 Paoula
 Sibut

Chad
 Abeche
 Ati
 Bol
 Bongor
 Kelo
 Lai
 Mao
 Mongo
 Moundou
 Sarh

Chile
 Antofagasta
 Arica
 Chillán
 Concepción
 Viña del Mar

China
 Fuzhou (Fujian)
 Suzhou
 Tianjin
 Wuchang, Jioudong

Colombia

Cali
Palmira

Comoros

Anjouan
Moheli

Congo

Abala
Boundji
Djambala
Djoue
Djoumouna
Ewo
Impfondo
Inoni Falaise
Kindamba
Kinkala
Loubomo
Madingou/Sibiti
Makoua
Mindouli
Mossaka
Mossendjo
Olombo
Ouessou
Owando

Cook Islands

Aitutaki
Atiu
Mangaia
Manihiki
Mauke
Mitiaro
Nassau
Pakapuka
Penrhyn
Rakahanga

Côte d'Ivoire

Bondoukou
Bouake
Daloa
Korhogo
San Pedro
Yamoussoukro

**Democratic Republic of
the Congo**

Aru
Banana
Bandundu

Boma (Bas-Zaire)

Bunia
Butembo
Dilolo
Gbadolite
Kananga
Kikwit
Kimpese
Kisangani
Kolo-Fuma
Likasi
Lisala
Mbanza-Ngungu
Moanda
Yangambi

Djibouti

Ali-Sabieh
Dikhil
Tadjoura

Dominican Republic

Bani
Puerto Plata
San Francisco de
Macoris
Santiago

Ecuador

Azogues
Ibarra
Riobamba

Egypt

Al-Mombatah
Aswan
Bahareya Oases
Beni Suef
El Arish
El Qusayr
Marsa Matrouh
Naway Village
Sirs-El-Layyan

El Salvador

La Unión
Morazán
Puerto El Triunfo
San Miguel
San Vicente
Sonsonate

Eritrea

Assab
Tessenei

Ethiopia

Ambo
Arba Minch
Aware
Awassa/Sidamo
Bahir Dar
Bako
Buna Bedele
Debrezeit
Degehabour
Dimma
Dire Dawa
Gode
Gondar
Harar
Holetta
Humera
Jimma
Kobo/Wello
Melka Werer
Mettu
Robi
Wondogenet

Fiji

Dreketi
Labasa
Lautoka

Gabon

Cap Esterias
Essassa
Franceville
Lambaréné
Lebamba
Moanda
N'Toum
Oyem
Port Gentil

Gambia

Basse
Farafeni
Mansakonko
Sapu

Ghana

Akosombo
Akwatia
Bolgatanga

Cape Coast

Daboasi
Donkorkrom
(Odankawkrom)

Dunkwa

Elmina
Koforidua
Kumasi
Mampong
Navrongo
Nungua
Prestea
Sekondi
Tamale
Tarkwa
Tema
Wiawso
Yeji

Guatemala

Bethel-Petén
Ixil
Nebaj
Nenton
(Huehuetenango)
Quetzaltenango
Quiché
Salcaja

Guinea

Boké
Dabola
Dalaba
Dubreka
Foulaya
Kaback
Kamsar
Kindia
Labe
Nimba
Pita

Guinea-Bissau

Bissora
Bubaque
Caboxanque
Contuboel
Sidja

Guyana

Burma

Haiti

Cap Haitien
 Cap-Perrin
 Chardonnières
 Fort Liberté
 Gris-Gris
 Jacmel
 Jérémie/Dame-Marie
 Les Cayes
 Limbe
 Miragoane
 Petit-Goâve
 Port-Sonde/St Marc
 Rendel

Honduras

Choluteca
 Danlí/El Paraíso
 Mocerón/Wampusirpe
 San Marcos de O
 Siguatepeque

India

Ambala
 Anand
 Bangalore
 Chandrapur
 Cochin
 Dehra Dun
 Erode
 Fursatganj
 Haldwani
 Hyderabad
 Jaipur
 Jullundur (Punjab)
 Kanpur (Uttar Pradesh)
 Ludhiana (Punjab)
 Nagpur
 Paloncha
 Patna
 Poona
 Raipur
 Solan
 Srinigar
 Trivandrum
 Ujjain
 Vishakhapatnam

Indonesia

Asembagus
 Balikpapan
 Bandar Lampung
 Bandung

Biak (Irian Jaya)

Bontang
 Bukittinggi
 Curug
 Denpasar
 Galang
 Jepara
 Kendari
 Lombok (Sumbawa
 Island)
 Madura Island
 Malang
 Manado
 Mataram
 Medan
 Padang
 Palembang
 Rimbo Bujang
 Samarinda
 Samboja
 Serui (Irian Jaya)
 Singkawang
 Solo (Surakarta)
 Sorong
 Tanjung-Pinang
 Tasikmalaya
 Ujung Pandang
 Yogyakarta

**Iran (Islamic Republic
of)**

Bandar Abbas
 Bushehr

Iraq

Al-Khalis
 Basrah
 Nasiriya
 Ramadi
 Sweira

Jamaica

Mandeville

Jordan

Aqaba

Kenya

Amolem/Katilu
 Banissa
 Bukura
 Eldoret
 Garfassa
 Kabete

Kisii
 Kisumu
 Kitale
 Kwale
 Lamu
 Lanet
 Machakos/Katumani
 Malindi
 Malka-Daka
 Marigat
 Marsabit
 Merti
 Mount-Kulal
 Moyale
 Mwea-Tebere
 Naivasha
 Nakuru
 Siakago
 Thika
 Turkana
 Walda

Kiribati
 Kiritimati

**Lao People's
 Democratic Republic**

Dakchung
 Kasangkang
 Lao Ngam
 Mouang Nan
 Moung Hom
 Nam Tan
 Pakse
 Phalavek
 Phonhong
 Sekong
 Xyang-Khoang

Lebanon

Chtaura/Zahle
 Qana
 Saida/Sidon
 Tel-Amara
 Tripoli
 Tyre (Sur)

Lesotho

Berea-Teyateyaneng
 Butha-Buthe
 Leribe
 Mafeteng
 Mokhotlong

Liberia

Gbedin (Nimba County)
 Saniquellie
 Suakoko/Gbargna
 Vahun

Libyan Arab

Jamahiriya

Benghazi
 Derna
 El Marj
 Jebel El-Akhdar
 Kufra
 Misurata
 Sebha
 Souk El Khamis
 Zawia

Madagascar

Ambatolampy
 Ambatondrazaka
 (Lac Al)
 Ambositra/
 Ambatolampy
 Ambovombe
 Anjozorobe
 Antsiranana (Diego-
 Suarez)
 Antsirinala
 Brickaville
 Fenerive-Est
 Miarinarivo
 Morondava
 Nosy-Be
 Toamasina (Tamatave)

Malawi

Chikwawa
 Dedza
 Domasi
 Liwonde
 Mangochi
 Mkondezi
 Monkey Bay
 Mponela
 Mzuzu
 Ngabu
 Nkhata Bay
 Nsanje
 Ntchewu
 Ntchisi

Malaysia

Alor Setar
 Bangi
 Besut (Terengganu)
 Ipoh
 Kota Bahru
 Kota Kinabalu
 Kuala Terengganu
 Kuching
 Petaling Jaya
 Port Kelang
 Sandakan
 Sepilok
 Serdang
 Terolak

Maldives

Feridhoo

Mali

Banamba
 Gao
 Kayes
 Kidal
 Kita
 Koulikoro
 Nara Est (Sokolo)
 San
 Selingue
 Sikasso
 Tessalit
 Tombouctou

Mariana Islands

Saipan

Marshall Islands

Majuro

Mauritania

Aioun
 Atar
 Bassikounou
 Boutilimit
 Fouta-Gleita
 Kaedi
 Kankossa
 Nema
 Nouadhibou
 Rosso
 Selibaby

Mauritius

Ile Rodrigues

Mexico

Ensenada
 Martinez de la Torre
 Mazatlan
 San Cristóbal Las Casas
 San Luis Potosí
 Tuxtla Gutierrez

Micronesia (Federated States of)

Kosrae Island (Lelu)
 Yap Island

Morocco

Agadir
 Azilal
 Er-Rachidia
 Marrakech
 Ouarzazate
 Zagora

Mozambique

Catandica
 Chibuto
 Chokwe
 Espungabera
 Inhaca Island
 Inhambane
 Lichinga
 Machipanda
 Mandimba
 Marromeu
 Maxixe
 Milange
 Mocuba
 Muabasa
 Mutarara
 Namaacha
 Namapa
 Pemba
 Songo
 Ulongwe
 Umbeluzi
 Vila de Manica
 Xai-Xai

Myanmar

Falam
 Kengtung
 Magwe
 Mandalay
 Meiktila
 Moulmein

Mudon
Pakokku
Prome
Pyu
Sagaing
Syriam
Tachilek
Yezin

Nauru
Nauru

Nepal
Betrawati
Bhairawa
Biratnagar
Birganj
Charikot
Dadeldhura
Damauli-Tanahu
Dhangahi
Dhulikhel
Gorkha
Hetauda
Ilam
Lahan
Lamidanda
Malangawa
Nepalgunj
Phidim
Pokhara
Sanfe Bagr
Silgarhi-Doti/Rajpur
Surkhet
Syangja
Tamaghas

Netherlands Antilles
Bonaire
Saba

New Caledonia
Noumea

Nicaragua
Matagalpa
Quilali
Rivas
San Carlos

Niger
Agades
Bilma
Birni N'Konni

Bouza
Dakoro
Diffa
Dogondoutchi
Dosso
Kollo
Madaoua
Mainesaora
Malbaza
Ouallam
Say
Tahoua
Tarna
Tillabery

Nigeria
Akure (Ondo State)
Aluu
Auchi
Baga
Bagauda
Bida (Niger State)
Buguma
Calabar
Epe
Gboko
Ibadan
Igbokoda
Ikot-Abasi
Ikot-Abasi/Uta Ewa
Ile-Ife
Ilorin
Jalingo
Jos
Kano
Karu Village
Koko/Oghaye
Maiduguri
Makurdi
Minna (Niger State)
Mokwa
New Bussa
Ngala
Oron (Cross River State)
Oshogbo
Owerri
Oyo
Port Harcourt
Sokoto
Vom
Yola
Zaria

Pakistan

Abbotabad
 Azad Kashmir
 (Muzaffargarh)
 Bahadurnagar
 Dera Ismail Khan
 Dokri
 Faisalabad
 Gilgit
 Gurjanwala
 Haripur/Hazara
 Hyderabad
 Karachi
 Mirpur
 Multan
 Muzaffarabad
 Okara
 Sakrand
 Sukkur
 Tando Jam
 Tarbela

Palau

Koror

Papua New Guinea

Aitape
 Alotau
 Ambunti
 Angoram
 Ayura
 Baimuru
 Bainyik
 Balimo
 Bensbach
 Erap
 Goroka
 Kainantu
 Kavieng
 Kikori
 Kiunga
 Lae
 Lake Murray
 Madang
 Mount Hagen
 Popondetta
 Rabaul
 Silua (SNI)
 Tari
 Wabo
 Wau
 Wewak
 Yonki

Paraguay

Filadelfia

Peru

Arequipa
 Ayacucho
 Cajamarca
 Cuzco
 Huamachuco
 Huancayo
 Huanuco
 Huaraz
 Iquitos
 Moyobamba
 Pucallpa
 Puno
 Quillabamba
 Tacna
 Tingo María

Philippines

Albay
 Baguio
 Baler
 Batac
 Cagayan de Oro
 Davao City
 Guinobatan
 Laguna
 Legaspi City
 Morong
 Munoz
 Musuan, Bukidnon
 Pagbilao
 Piat, Cagayan
 San Fernando
 Surigao City
 Tigbauan
 Zamboanga

Rwanda

Butare/Gikongoro
 Gisenye
 Gitarama
 Nyagatare
 Ruhengeri

Saudi Arabia

Abha
 Al Hofuf
 Najran
 Qasim
 Tabarjal

Taif
Wadi Dawassir

Senegal

Bakel
Bambey
Diourbel
Fanaye
Fatick
Kaolack
Kolda
Linguere
Louga
M'Bour
Matam
Mbacke
Nianga/Guede
Nioro du Rip
Podor
Richard Toll
Rufisque
St. Louis
Thies
Ziguinchor

Seychelles

Praslin

Sierra Leone

Bo
Bunumba
Kabala
Kambia
Kenema
Makeni
Mattru-Jong
Mile 91/Magbosi
Moyamba
Njala
Port Loko
Pujehun
Rokupur
Shenge
Zimmi

Somalia

Berbera
Boroma
Burao
Garba Hare
Kurtunwaary
Zeilah

South Africa

Giyani
Johannesburg
Nelspruit
Phalaborwa

Sri Lanka

Anuradhapura
Aralaganwila
Bandarawela
Batalagoda
Diyatalawa
Kalutara
Kilinochchi
Maha Illuppallama
Mannar
Matale
Minneriya
Peradeniya
Pesalai
Pulmoddai
Tambuttegama
Uda Walawe

Sudan

Ad Damer
Atbara
Bakht-er-Ruda
Bilinyang (including
Mafao)
Bor
Dongola
Ed Debba
Ed Dueim
El Gedaref
El Geneina
Es Subagh
Hag Abdalla
Halima
Idd El Ghanam
Kadugli
Kapoeta
Kassala
Kazgail
Malakal
Marial Bai
Maridi
Mohamed Gol
Nyala
Panyagor/Kongor
Sennar
Shangal Tobaye
Sinkat

Torit
Um Kaddada
Wad Medani
Yambio
Yei
Zalingei

Swaziland

Big Bend
Kwaluseni
Luyengo
Malkerns
Manzini
Pigg's Peak

Syrian Arab Republic

Dara'a
Deir-ez-Zor
Hama
Homs
Idleb
Jableh
Kadmus
Kamishly
Lattakia
Raqqa
Tartus

Thailand

Aranyaprathet
Ban Kaeng
Bangsaen
Chanthaburi
Chiang Mai
Chiankham
Chiankhan
Hat Yai
Kalasin
Khao Kho
Korat (Nakorn Rat
Province)
Korat Chonuri
Loei
Nan
Nongkhai
Phanat Nikhom
(Chonburi)
Phu Wiang
Phuket
Songkhla
Surat Thani
Udon Thani

Togo

Atakpame
Dapaong
Koloko
Kpalime
Sokode

Tunisia

Beja
Bizerte
Gabes
Kairouan
Medenine
Sidi Bouzid
Soliman
Tozeur

Turkey

Adana
Cankiri
Corum
Diyarbakir
Erzurum
Eskisehir
Kemer/Antalya

Tuvalu

Funafuti

Uganda

Fort Portal/Mbarara
Kabale
Kotido
Masaka
Masindi
Mbale
Moroto
Moyo
Mweya
Nyabyeya
Pakelle/East Moyo
Semuto
Soroti

United Arab Emirates

Digdaga (Ras
Al Khaimah)
Khorfakkan
Um Al Qaiwain

United Republic of

Tanzania

Babati
Bukoba

Bulongwa
 Dakawa
 Dodoma
 Hai
 Igurusi
 Ilonga
 Iringa
 Karagwe
 Kilosa
 Liti
 Lushoto
 Mafinga
 Makete
 Mbeya
 Mbinga
 Mlingano
 Morogoro
 Moshi
 Mto-Wa-Mbu
 Mtwara/Naliendele
 Musoma
 Rukwa
 Shinyanga
 Singida/Mitwau
 Soliway Village
 Songea
 Sumbawanga
 Tabora
 Tanga
 Tengeru
 Tumbi
 Tunduru
 Ukiriguru
 Wete-Pemba

Uruguay

San José

Vanuatu

Efate/Luganville
 Espiritu Santo
 Isangel/Tanna
 Malakula

Viet Nam

Ben Me Thuot
 Can Tho
 Haiphong
 Hue City
 Moc Chau
 Nha Ho/Phan Rang
 Nha Trang
 Quy Nhon

Yemen

Dar Saad
 El-Kod
 Giar
 Lahej
 Mudiya/Lodar
 Nishtun
 Saber
 Surdud
 Wadi Beihan/Nuqub
 Zabid

Zambia

Balmoral
 Buleya Malima
 Chapula
 Chilanga
 Chipata
 Choma
 Kabwe
 Kasama
 Kitwe
 Kitwe/N'Dola
 Livingstone
 Lutale
 Mansa
 Mazabuka
 Mbala
 Mongu
 Monze
 Mount Makulu
 Mpika
 Mpulungu
 Msekera
 Mutanda
 N'Dola
 Nanga
 Solwezi

Zimbabwe

Binga
 Bulawayo
 Chambuta (Chipingi)
 Chinhoyi
 Gweru
 Masvingo
 Mazowe
 Mazowe River Bridge
 Camp
 Mutare
 Rushinga